



Rob Dugas
Vice-President, Chief Procurement Officer

Rob serves Chick-fil-A by overseeing the business functions which are responsible for providing trusted supply for over 2000 restaurants in the United States and Canada. That responsibility includes ensuring product integrity, competitive cost, and a reliable distribution network to maintain continuous supply for the highest volume quick service restaurant concept in the country.

Rob is also responsible for company's social responsibility strategy and serves on the executive strategy team which establishes the company's strategic priorities to ensure that the brand is healthy, relevant and a positive influence on all who come in contact with Chick-fil-A.

Prior to joining Chick-fil-A in 2004, Rob spent a significant portion of his career leading operations teams at the unit, market and regional level through his roles at McDonald's, Wendy's, and Ruby Tuesday. The past thirty years have also been filled with other responsibilities including organizational strategy and planning, restaurant financial consulting, loss prevention, and strategic events leadership.

A consistent theme throughout Rob's career has been his passion for developing the next generation of leaders in the foodservice industry. He is energized by creating opportunities for others to achieve whatever their aspirations may be.

In 1986, Rob earned a Communications Degree from Southeastern Louisiana University and in 2011 he completed the Advanced Management Program at Harvard University.

Rob met his wife Lesa at SLU in 1982. They have been married 29 years, with two children, and one grandson. They are now "empty nesters", living in Peachtree City GA.

Rob's roots run back to Hammond beyond his time as a student at Southeastern. His father taught ROTC at SLU in the mid-seventies. During that time, Rob attended elementary school in Hammond, including the Lab School on campus. His first "real job" was delivering the local newspaper as a 6th grader. After moving away to Virginia, Rob returned to SLU for college, and fell in love with the radio industry, working full time at both KSLU and WHMD while completing his degree.